4 challenges that bangladeshi womens have to face in the society

### Discrimination in workplace due to glass celling.

### Sexual harrasment/ Rape women have to face in the society.

1. Females get oppressed into getting married off at an early age against their will.
2. Flexibility in work and remote access

**Solution:**

Solution for 1: **Discrimination in workplace due to glass celling.**

* Have a clear policy on discrimination in each company.
* Raising awareness against glass ceiling.
* Educating workers on gender biasness.

* Hire unbiased employees.
* Have women mentor men till women in each organization reach the equity of justice.

**Solution for- 2:** Sexual harrasment/ Rape women have to face in the society.

* Parenting training on how to raise male children.
* Making sex education a mandatory in school.
* Capital punishment for rape
* Implementation of the laws regarding sexual harrasment and molestation in public.
* Banning the molesters from society

**Solution for-3:**

* Basically at the root level if any oppression is visible, the UNO should make some rules like the punishment of staying in jail for at least 10 months and a huge fine.
* Have to create awareness directly from the government and the government has to keep an eye on this kind of awareness.

**Solution for-4:**

* There should be equal opportunities for advancement and exposure for men and women who want to work flexibly, regardless of employment.
* Establishing a remote-first culture and providing inclusive hybrid options that blend remote and in-person work may help assure the success of all of your employees, whether they work from home or in the office.